

February: In the Books!

What a month it has been! Winter certainly made its presence known in the Northeast. While this has been challenging for local Flight Ops, it always drives spring business as people "run for the sun." March promises to be our busiest yet, and will be our time to shine.

As we roll into March, I would like all of us to think again about safety and what that means for "Fly Personal." You all have been extraordinary in pointing out when we can improve, and I am doubly proud of how we have actioned on these reports. Safety reporting is the core of what causes us to continually adapt to a changing world and to improve. Today, we are doing things better and safer in ground operations, pre-flights, flight operations, training, and maintenance that can be directly traced back to your participation. Please keep up the reporting and even more importantly, the cooperation to make things safer.

Fly safe and Goodspeed, Eric



New Northeast Routes in 2026

As we approach the start of our Northeast season, Tradewind is excited to announce that this year will feature brand-new scheduled service routes. These new routes will originate from the Laurence G. Hanscom Field (BED) in Bedford, MA, and operate to Nantucket and Martha's Vineyard from June through September.

Located in the Greater Boston area, Bedford will offer our seamless and convenient travel experience to new guests in the Boston area and surrounding suburbs.

These new routes will be announced publicly at the end of March, and we look forward to the summer ahead!

OUR MISSION:

We are aviation enthusiasts who have turned our passion for flying into the leading regional private airline. We provide personal air travel—both private and scheduled service—throughout North America and the Caribbean. Founded in 2001, we believe that every single flight is an opportunity to create an exceptional client experience with our people, planes, and personal service. Our unique approach to flying is less harrowing than flying commercial and more intimate than flying private. It is flying personal. And it is what we strive for every day.

February Fast Facts

2,135
FLIGHTS FLOWN

9,298
PASSENGERS FLOWN

416
CHARTERS BOOKED

81,174
WEBSITE VISITS

Monthly Photo Contest! 

This month's winner is **Gabe Breakstone**, who submitted this beautiful shot of a Tradewind wing over Eleuthera in the Bahamas. Congratulations! You will receive a \$25 Tradewind Swag Store gift card, which will be directly deposited into your account. Send us photos from your travels, and you could be next month's winner!

MONTHLY PHOTO CONTEST:

All team members can participate! Please send largest image size possible to Marketing@flytradewind.com. Multiple entries a month are encouraged! Photos should be Tradewind themed (destinations, aircraft, team, etc.) 1 winner will be chosen at Marketing's discretion for photos submitted the previous month.



Keep up with everything going on at Tradewind!

Follow us @flytradewind



Upcoming Events



NEW HIRE ORIENTATION + TRADEWIND TEAM APPRECIATION LUNCH

Tradewind will be providing lunch for our hardworking team on a **monthly basis**. Come enjoy some yummy food—you've earned it!

DATE: Monday, March 30th

TIME: 12:00 PM

PLACE: 5 Juliano Drive, Oxford, CT

February New Hires

Welcome to our newest Tradewind team members: Mark Meleshkewich, Jorge Dominguez, Luis Rodriguez, Zulissa Pica, and Gaviota Morales.

Congratulations to our newest Tradewind pilots: Nicholas Solmon, Keela McElduff, Joe MacArthur, Ryan Watters, Addison Sanders, Sebastian Oropeza, Todd Belton, James Belton, Jeffrey Timm, Kelsi LoNigro, Andy Calo, Stephanie Kiley, and Melany Gabrielli.

We are thrilled to welcome you all to the Tradewind team!

Additionally, a big congratulations to Elizabeth Mitchell for completing her ARGUS rating.



HR Corner:

March marks the beginning of Women's History Month. This is an important opportunity to celebrate and acknowledge the achievements, leadership, and lasting contributions women have made within aviation to our nation's history and continue to make in our communities and workplaces today.

Did you know?

- Harriet Quimby was the first American female pilot.
- Raymonde de Laroche became the first licensed female pilot in 1910.
- In 1932, Amelia Earhart became the first woman to fly solo nonstop across the Atlantic Ocean.
- Janette Piccard was the first woman to fly to the stratosphere in a balloon and helped develop pressurized cabins for high-altitude flight.
- Sally Ride was an American physicist and NASA astronaut who became the first American woman in space.

Other HR Updates:

- Open Enrollment for SJU-based team members will be March 9 – 19th, with a planned start date of April 1st. More information to follow!
- New Airlines have been added to the 90 Day Club for StaffTravel, including Allegiant, Arajjet, and Seaborne Airlines.
- Our EAP, GuidanceResources, offers more than counseling services! To discover a variety of self-directed and interactive support, you can login through guidanceresources.com. When you register, the web ID is Tradewind.

Please direct any questions you may have about Open Enrollment, StaffTravel, or EAP to the Human Resources team.

IT Corner

Recently, the main focus for the IT team has been on our ongoing 2028 Technology project. We'd like to thank everyone across all departments who have participated in our interview meetings so far. We have gained a fantastic amount of feedback from these meetings, and are excited to regroup and proceed to next steps in the project. Big things to come!

We'd also like to call attention to the Tradewind Information Security Policy, which was distributed company-wide on February 9th. It is important that all team members take the time to read this new policy, and acknowledge their review by clicking the link at the bottom of the email. Any questions regarding this new policy should be directed to IT.

Anniversaries

Congratulations to our team members who celebrated anniversaries in February!

- 12 Years:** Elimanuel Rodriguez
- 8 Years:** Matthew Graniero
Theodoros Tsitiridis
- 6 Years:** Giannie Kaiser
- 4 Years:** Theo Tessier
Layne Dunagan
- 3 Years:** Erin McQuade
Chris Vollherbst
- 2 Years:** Emily Crofutt
Jheferson Fernandez
Keneth Medero Casado
Alyssa David
Nico Teta
Keon Dangerfield
Jonathan Chavez
AJ Nadeau
- 1 Year:** Geoffrey Edwards
Pamela Capasso
Chad Barrett
Stephen Sturges

Photo Contest Reminder

Don't forget our monthly photo contest! Submit photos for a chance to win a \$25 Tradewind Store credit. These photos are also used across our website, social media, and other marketing initiatives, so your submissions make a big impact.

Email as many photos as you'd like to marketing@flytradewind.com – aircraft, wing shots, destinations, and more are all eligible.

Marketing is especially in need of photos of our Bahamas routes, Anguilla, and the BVI.

We can't wait to see your submissions, and thank you for your participation in advance!



Job Openings

For full position details, job descriptions, and to apply, please visit the [Tradewind career page](#). Please feel free to share these job postings on your own [LinkedIn](#). Thank you!

Title	Location	Status
Pilatus PC-12 First Officer	HPN/SJU	Full-Time
Northeast Regional Chief Pilot	HPN	Full-Time
Scheduled Service Coordinator	OXC	Full-time
UAT Engineer	OXC	Full-Time
Scheduling Manager	OXC	Full-Time
Scheduled Service Coordinator	OXC	Full-Time
Dispatcher	OXC	Full-Time
Maintenance Controller	OXC	Full-time
Maintenance Control Supervisor	OXC	Full-Time
Senior Accounting Manager	OXC	Full-Time
Southeast Regional Chief Pilot	SUA	Full-Time
Aircraft Mechanic- Night Shift	OXC/HPN	Full-Time
Office Manager	SJU	Full-Time
Ramp Assistant	HPN	Seasonal
Concierge	ACK , MVY , TEB , HPN , SUA , FLL	Seasonal
Line Service Technician	MVL	Seasonal

Did you know that Tradewind offers referral hiring bonuses?

Team members receive \$1,000 for referring pilots following 30 days after the candidate has successfully completed training. For non-pilot positions, team members receive \$1,000 following the completion of the new hire's first year.

2026 Safety Policy and Commitment to Safety

Tradewind Aviation is fully committed to achieving our safety goals and objectives by supporting and maintaining our Safety Management System (SMS). We will provide all necessary human and financial resources to meet these objectives and continually improve the safety of all Tradewind operations in full compliance with regulatory requirements.

Our Accountable Executive, Eric Zipkin, ensures safety risks are managed to acceptable levels, delegates responsibilities to departmental process owners, and conducts regular reviews of our safety policy and objectives to keep them relevant and effective. Tradewind, including the Accountable Executive, management, and all team members, is committed to complying with all regulatory requirements and international standards, and to exceeding those standards to achieve the highest level of safety in everything we do. Our commitment to safety excellence strengthens our competitive advantage and supports all aviation activities. We will consistently act ethically and uphold the highest standards, demonstrating our commitment to people, the environment, and safety in everything we do.

All Tradewind team members are committed to the safety goals and objectives outlined in this policy. Tradewind's safety goals are to have zero accidents and zero regulatory violations. To assist in meeting these goals, the following safety objectives have been established:

- Achieve compliance with FAA Part 5 SMS requirements by the end of 1Q2026
- Annually reduce the frequency of preventable accidents/incidents by 40%
- Increase proactive and reactive safety reporting by 15%
- Conduct at least two Emergency Response Plan (ERP) drills per year

These objectives are monitored, measured, reviewed, and communicated throughout our organization.

Tradewind is committed to a safety culture that meets the highest industry standards and continually improves. High levels of safety and quality are core values of our business and must also be personal values for every team member. Safety is a shared responsibility, and everyone is responsible for safety and accountable for their safety performance and behavior. Everyone is expected to be safety-conscious and proactive in addressing safety issues when they become aware of them. Managers must ensure all team members are trained, aware of safety rules, procedures, and personal responsibilities.

All incidents, near-accidents, hazards, apparent regulatory violations, and other safety issues must be reported without exception. Prompt, accurate reporting of any condition that could affect the safety of people, aircraft, equipment, or the environment—and offering practical corrective suggestions—supports our shared safety goals. All team members are required to openly report safety concerns, and managers at all levels must promptly address and correct any identified shortcomings.

Team members must also report any human errors they experience or observe. By fostering trust and encouraging uninhibited reporting, Tradewind gains clearer insight into hazards and risks, enabling lessons learned to be shared and applied across the organization.

Disciplinary action shall not be taken against an employee who acts to prevent an injury or who reports any accident, incident, or hazard. Additionally, Tradewind will not assign blame or impose disciplinary action for unintentional errors, operational incidents, or risk exposures reported in good faith, including instances that may involve inadvertent regulatory or procedural violations.

This non-punitive reporting policy helps maintain the benefits of a learning culture, while balancing the need to maintain personal accountability and discipline.

Illegal or intentional acts causing harm or damage—and any reckless decisions that disregard safety and endanger clients, team members, or the company, are outside the scope of this policy and may result in disciplinary action by Tradewind Aviation and/or the FAA.

Tradewind maintains an Emergency Response Plan (ERP) to ensure preparedness for aircraft accidents, incidents, and other critical events across all departments. The ERP specifies roles, responsibilities, communication procedures, and coordination with external agencies. Annual ERP drills and exercises are required to ensure readiness.

I, Eric Zipkin, approve this Safety Policy and Commitment to Safety. Your active engagement in our SMS enables Tradewind to maintain the highest standards of safety and deliver the highest-quality service.



Eric Zipkin, Chief Executive Officer
February 9, 2026